



**Gender, Age and Sexual Orientation Equality Unit
Social Inclusion Team**

OFMDFM
Castle Buildings
Stormont
Belfast
BT4 3SR
Tel: (028) 9052 8194 + (028) 9052 3497
Fax: (028) 9052 3323
Textphone: (028) 9052 2526
Email: admin.gender@ofmdfm.gov.uk

www.ofmdfmi.gov.uk/gender-equality

Gender Equality Strategy

A strategic framework for action to promote
gender equality for women and men 2006-2016

responsibilities; promoting work-life balance; and encouraging women's entrepreneurship;

- **to improve the health of women and men, including their reproductive health**, using gender sensitive decision-making and priority setting, including in relation to research, access to services and delivery of health and social care services;
- **to achieve a gender balance**, on all government-appointed committees, boards and other relevant official bodies;
- **to ensure the active and equal participation of women and men** at all levels of civil society, economy, peace building and government;
- **to promote and protect the rights of girls and boys** by increasing awareness of their different needs and potential to have the same opportunity to live a fulfilled life and to contribute in the same way to shaping society in accordance with their own ideas;
- **to eliminate gender based violence in society**, including the effective application of existing measures to reduce violence against young men within the overall context of efforts to reduce violence in society generally;
- **to ensure women and men, including girls and boys, shall have equal access to education and lifelong learning** and opportunities to develop personal ambitions, interests and talents.

